PRAiSE™

BECOME A PRAISE™ CERTIFIED ASSESSOR

Psychosocial Risk Assessment & Integrated Solutions for Employers

Are you ready to lead the way in safer, smarter, and more sustainable work design? This blended learning certification equips you with the knowledge and practical tools to assess and manage psychosocial hazards in real workplaces.

PRAiSE™ extends awareness into action by guiding participants through a **sense-making process:**

» **What?** Identify hazards, stressors, and risk pathways with clarity.

» **So What?** Analyse impact using valid task-based risk assessment, empathy maps, and causational pathways while leveraging neuroscience principals in work re-design.

» **Now What?** Translate insights into **meaningful and actionable guidance** for organisations.

This structured reflection cycle ensures that participants develop a comprehensive understanding of workplace psychosocial risks and a clear, stepwise approach to interpret and confidently act on them.

WHAT YOU'LL LEARN

» Identify and distinguish between acute vs. cumulative psychosocial stressors.
» Apply neurological design levers for healthier work systems.
» Map hazards, risk factors, causational pathways, and resilience factors using empathy maps.
» Test systemic, leadership, team, and individual interventions through the CARE model.

Use qualitative and quantitative risk profiles and evaluate intervention impact.

BLENDED LEARNING FOR DEEPER IMPACT

Participants gain the best of both worlds:

» Self-paced **digital pre-learning** to establish a strong foundation.
» Interactive **in-person workshop** to apply, test, and practice strategies through case studies, role-play, and empathy mapping.

This structure supports deeper reflection and ensures workshop time is focused on sense-making and applied problem-solving.

WHY JOIN?

» **Future-focused:** Learn how to integrate psychosocial risk management with technology adoption and organisational change.
» **Flexible learning:** Access digital pre-workshop modules at your own pace, then apply concepts in a one-day intensive.
» **Applied & interactive:** Engage with real-world case simulations - bridging service design with human factors, organisational science, and health and safety.
» **Practical tools:** Apply hazard grouping, intervention guidelines, and a digital risk assessment tool (ErgoAnalyst).
» **Recognised credential:** Become a PRAiSE™ Certified Assessor and join a growing professional network.

WHO WILL THIS BENEFIT?

The PRAiSE™ Certified Assessor program is designed for people who play a role in shaping safe, healthy, and effective workplaces. It will be particularly valuable for:

» **Health & Safety Leaders** - Build confidence in addressing psychosocial hazards alongside physical risks.
» **People & Culture Professionals** - Gain tools to integrate psychosocial risk management into policies, workforce planning, and wellbeing initiatives.
» **Supervisors and Line Managers** - Learn how to recognise and respond to psychosocial stressors in daily operations, and support your teams with clarity and confidence.
» **Risk, Compliance & Governance Specialists** - Strengthen organisational resilience by aligning psychosocial risk management with environment, social, governance, safety, and legal obligations.
» **Organisational Change Agents** - Use PRAiSE™ to support technology adoption, job redesign, and change management in ways that protect and empower workers.
» **Consultants & Advisors** - Add a unique, evidence-based credential to your toolkit for guiding clients in psychosocial risk management.

PRAiSE™ provides professionals with the tools, methods, and confidence to make sense of psychosocial risks and deliver actionable work re-design strategies that create lasting impact.

READY TO BECOME PRAiSE™ CERTIFIED ASSESSOR?

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